## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

- 1	CIVID ALL INC	V/\L
	OMB Number:	3235-0287
	Estimated average burden	
	hours per response:	0.5

1. Name and Addres <u>Hickey Glenn</u>	s of Reporting Person		er Name <b>and</b> Ticker LAWAY GOI					5. Relationship of Reporting Person(s) to Issuer Check all applicable) Director 10% Ow					
(Last) (First) (Middle) 2180 RUTHERFORD ROAD				of Earliest Transact (2019	tion (Mo	nth/Da	ıy/Year)		X	Officer (give title below)  EVP, Call	Other below) laway Golf	(specify )	
(Street) CARLSBAD (City)	CA (State)	92008 (Zip)	4. If An	X Form file							Doint/Group Filing (Check Applicable Line) filed by One Reporting Person filed by More than One Reporting Person		
		Table I - No	n-Derivative	Securities Acq	uired,	Dis	posed of, o	r Benef	icially O	wned			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (I	cquired (A D) (Instr. 3	A) or , 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock			02/08/2019		М		5,178(1)	A	\$0.00(2)	7,939	D		
Common Stock			02/08/2019		F		1,791 <sup>(3)</sup>	D	\$15.17	6,148	D		
Common Stock			02/08/2019		M		37,628(4)	A	\$0.00(2)	43,776	D		
Common Stock			02/08/2019		F		13,033(3)	D	\$15.17	30,743	D		
Common Stock			02/09/2019		М		3,674(1)	A	\$0.00(2)	34,417	D		
Common Stock			02/09/2019		F		1,270(3)	D	\$15.17	33,147	D		

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., nuts, calls, warrants, ontions, convertible securities)

	(e.g., puts, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	\$0.00 <sup>(2)</sup>	02/08/2019		M			5,178.01 <sup>(1)</sup>	(5)	(5)	Common Stock	5,178.01	\$0.00	0(6)	D	
Performance Stock Unit	\$0.00 <sup>(2)</sup>	02/08/2019		М			37,628 <sup>(4)</sup>	(7)	(7)	Common Stock	37,628	\$0.00	0(8)	D	
Restricted Stock Units	(9)	02/08/2019		A		12,423		(10)	(10)	Common Stock	12,423	\$0.00	12,423 <sup>(11)</sup>	D	
Restricted Stock Units	\$0.00 <sup>(2)</sup>	02/09/2019		М			3,674.88 <sup>(1)</sup>	(12)	(12)	Common Stock	3,674.88	\$0.00	7,347.75 <sup>(13)</sup>	D	

#### **Explanation of Responses:**

- 1. Represents the number of shares of common stock issued upon the vesting of restricted stock units ("RSUs") plus the number of shares of common stock accrued with respect to such vested portion of the RSUs as a result of dividend equivalent rights paid by the Company pursuant to the terms of the award. The number of shares reported on Table 1 does not include the fractional shares, which were paid in cash upon settlement.
- 2. RSUs/PSUs convert into common stock on a one-for-one basis.
- 3. Represents the number of shares of common stock withheld by the Company to satisfy tax withholding requirements in connection with the RSU/PSU vesting.
- 4. Represents the number of shares of common stock issued upon the vesting of a performance stock unit ("PSU"). The number of shares reported on Table 1 does not include the fractional shares, which were paid in cash
- 5. The RSUs were granted on February 8, 2016 and vest in three equal annual installments beginning on the first anniversary of the grant date.
- 6. Represents only the RSUs granted on February 8, 2016 and does not include other RSUs with different vesting terms.
- 7. On February 8, 2016, the reporting person was granted PSUs the vesting of which was subject to the achievement of certain performance criteria. On January 31, 2019, the Compensation and Management Succession Committee of the Board of Directors determined that the performance criteria were achieved with respect to the number of PSUs reported in this row. These PSUs were then eligible to vest in full on the third anniversary of the grant date provided the reporting person remained employed by the Company.
- 8. Represents only the PSUs granted on February 8, 2016 and does not include other PSUs with different vesting terms.
- 9. Each restricted stock unit represents a contingent right to receive one share of common stock.
- 10. These restricted stock units are scheduled to vest as follows: 1/3 of the restricted stock units vest on February 8, 2020; 1/3 of the restricted stock units vest on February 8, 2021; and 1/3 of the restricted stock units vest on February 8, 2022.
- 11. Represents only the restricted stock units granted on February 8, 2019 and does not include restricted stock units with different vesting terms.
- 12. The RSUs were granted on February 9, 2018 and yest in three equal annual installments beginning on the first anniversary of the grant date.
- 13. Represents only the RSUs granted on February 9, 2018 and does not include other RSUs with different vesting terms.

# Remarks:

/s/ Sarah Kim Attorney-in-Fact for Glenn F. Hickey under a Limited Power of Attorney dated

02/11/2019

February 1, 2019.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.