UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

May 7, 2020

Date of Report (Date of earliest event reported)

CALLAWAY GOLF COMPANY

(Exact name of registrant as specified in its charter)

.

DELAWARE (State or other jurisdiction of incorporation) **1-10962** (Commission File Number) 95-3797580 (IRS Employer Identification No.)

92008-7328

(Zip Code)

2180 RUTHERFORD ROAD, CARLSBAD, CALIFORNIA (Address of principal executive offices)

. . .

(760) 931-1771 Registrant's telephone number, including area code

NOT APPLICABLE

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value per share	ELY	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition.

On May 7, 2020, Callaway Golf Company issued a press release and is holding a conference call regarding its financial results for the first quarter of 2020. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information furnished in this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any registration statement or other filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d)	Exhibits.	
	Exhibit 99.1	Press Release dated May 7, 2020 captioned "Callaway Golf Company Announces First Quarter 2020 Results and Completion of Convertible Notes Offering"
	Exhibit 104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CALLAWAY GOLF COMPANY

By: Name: Title:

/s/ Sarah Kim Sarah Kim Vice President, General Counsel and Corporate Secretary

Date: May 7, 2020

- First quarter 2020 net sales of \$442 million compared to \$516 million in the first quarter of 2019.
- First quarter 2020 fully diluted earnings per share of \$0.30 compared to \$0.50 in the first quarter of 2019.

- Net income for the first quarter of 2020 was \$29 million compared to \$49 million for the first quarter of 2019. First quarter 2020 EBITDAS was \$58 million compared to \$79 million in the first quarter of 2019.

- Completed issuance of 2.75% Convertible Senior Notes due 2026, raising net proceeds of approximately \$250 million after certain transaction costs.

CARLSBAD, Calif., May 7, 2020 /PRNewswire/ -- Callaway Golf Company (NYSE:ELY) announced today financial results for the quarter ended March 31, 2020 consistent with the preliminary estimates announced on April 27, 2020. The Company also announced the completion on May 4, 2020 of the issuance of 2.75% Convertible Senior Notes due 2026, raising net proceeds of approximately \$250 million after certain transaction costs.

"We are pleased that during the first quarter of 2020 our golf equipment market shares remained strong in all of our major markets and that we were able to deliver a profitable quarter despite the negative impact of COVID-19," commented Chip Brewer, President and Chief Executive Officer of Callaway Golf Company (the "Company"). "In fact, through early March we were on track for another record sales year, which would have made it our fourth consecutive record year. While the COVID-19 pandemic will have a significant impact on our results in the short-term, we believe we will be well positioned to emerge from this pandemic. Our golf and outdoor lifestyle businesses support an active and healthy lifestyle that is compatible with a world of social distancing. We are also pleased that we are beginning to see some signs of recovery, particularly in those regions that were first affected."

Mr. Brewer continued, "The issuance of our convertible notes was well received by the market, allowing us to obtain favorable pricing and terms. This additional liquidity will provide a comforting backstop in the event that the duration or impact of the COVID-19 pandemic is longer or more severe than anticipated. I want to emphasize, however, that having this additional liquidity will not lessen our resolve for, and we remain committed to, maintaining our disciplined approach to managing capital and expenses. We believe that this additional liquidity, together with the strength of our brands, our product and geographic diversity, and the operational improvements we have made to date, will enable us to create shareholder value as we emerge from this pandemic."

GAAP and Non-GAAP Results

In addition to the Company's results prepared in accordance with GAAP, the Company provided information on a non-GAAP basis, including earnings before interest, taxes, depreciation and amortization expenses, and non-cash stock compensation expenses ("EBITDAS"). The manner in which this non-GAAP information is derived is discussed further toward the end of this release, and the Company has provided in the tables to this release a reconciliation of the non-GAAP information to the most directly comparable GAAP information.

Summary of First Quarter 2020 Financial Results

The Company announced the following financial results for the first quarter of 2020 (in millions, except EPS):

2020	RESULTS (GAAP)	
	Q1 2020	Q1 2019	Change
Net Sales	\$442	\$516	(\$74)
Gross Profit/ % of Sales	\$196 44.2%	\$238 46.2%	(\$42) (200) bps
Operating Expenses	\$155	\$169	(\$14)
Net Income	\$29	\$49	(\$20)
EPS	\$0.30	\$0.50	(\$0.20)
		1	-

Q1 2020 Q1 2019 Change EBITDAS* \$58 \$79 (\$21)

*Earnings before interest, taxes, and depreciation, amortization and stock compensation expense.

For the first quarter of 2020, the Company's net sales decreased \$74 million (-14%) to \$442 million, compared to \$516 million for the same period in 2019. This decrease reflects the negative impact of the COVID-19 pandemic on both the golf equipment and soft goods operating segments globally. This decrease, however, was partially offset by an increase in net sales in Japan and Korea as well as in our TravisMathew business, for the same period despite the impact of the COVID-19 pandemic. Changes in foreign currency rates had a \$4 million negative impact on first quarter 2020 net sales.

For the first quarter of 2020, the Company's gross margin decreased 200 basis points to 44.2% compared to 46.2% for the first quarter of 2019. This decrease is primarily attributable to the impact of the COVID-19 pandemic, as well as the negative impact of changes in foreign currency rates, increased tariffs on imports from China, and non-recurring redundant costs associated with transitioning the Company's North American distribution center to a new facility. The gross margins in 2019 were adversely impacted by non-cash purchase accounting adjustments related to the Jack Wolfskin acquisition as set forth in the tables attached to this release.

Operating expenses decreased \$14 million to \$155 million in the first quarter of 2020 compared to \$169 million for the same period in 2019. This decrease was generated by the cost reduction actions the Company began in March in response to the COVID-19 pandemic, lower variable expenses associated with the reduced sales and by a reduction in non-recurring acquisition and transition costs related to the Jack Wolfskin acquisition.

First quarter 2020 earnings per share decreased \$0.20 to \$0.30, compared to \$0.50 for the first quarter of 2019. Earnings per share in 2020 includes \$0.02 of non-recurring costs related to the transition to the Company's new distribution facility as well as non-cash amortization expense related to the Company's acquired intangible assets. Earnings per share in 2019 includes \$0.13 of non-recurring expenses related to the Jack Wolfskin acquisition as well as non-cash amortization expenses related to the Company's acquired intangible assets.

Convertible Notes Offering

On May 4, 2020, the Company consummated its issuance of 2.75% Convertible Senior Notes due 2026. The offering was oversubscribed, which allowed the Company to increase the size of its \$200 million planned offering to \$225 million. As is customary in transactions of this type, the Company also granted the initial purchasers the option to purchase an additional 15% of convertible notes, which has already been exercised. As a result, the aggregate principal amount of the notes issued was approximately \$259 million and the total net proceeds to the Company was approximately \$250 million after certain transaction costs. The Company is bullish on its future prospects and therefore used approximately \$32 million of the net proceeds to pay the cost of certain capped call transactions, which are generally expected to reduce the potential dilution to shareholders upon any conversion of the notes. The Company intends to use the balance of the proceeds for working capital and other general corporate purposes.

Full Year 2020

The Company previously reported that due to the uncertain duration or full impact of the COVID-19 pandemic, the Company is no longer providing financial guidance at this time.

Conference Call and Webcast

The Company will be holding a conference call at 2:00 p.m. Pacific time today to discuss the Company's financial results, outlook and business. The call will be broadcast live over the Internet and can be accessed at http://ir.callawaygolf.com/. To listen to the call, and to access the Company's presentation materials, please go to the website at least 15 minutes before the call to register and for instructions on how to access the broadcast. A replay of the conference call will be available approximately two hours after the call ends, and will remain available through 9:00 p.m. Pacific time on May 14, 2019. The replay may be accessed through the Internet at http://ir.callawaygolf.com/.

Non-GAAP Information

The GAAP results contained in this press release and the financial statement schedules attached to this press release have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP"). To supplement the GAAP results, the Company has provided certain non-GAAP financial information as follows:

Constant Currency Basis. The Company provided certain information regarding the Company's financial results or projected financial results on a "constant currency basis." This information estimates the impact of changes in foreign currency rates on the translation of the Company's current or projected future period financial results as compared to the applicable comparable period. This impact is derived by taking the current or projected local currency rates and translating them into U.S. Dollars based upon the foreign currency exchange rates for the applicable comparable period. It does not include any other effect of changes in foreign currency rates on the Company's results or business.

EBITDAS. The Company provides information about its results excluding interest, taxes, depreciation and amortization expenses, and non-cash stock compensation expenses.

Other Adjustments. The Company presents certain of its financial results excluding the non-recurring OGIO, TravisMathew and Jack Wolfskin transaction and transition expenses and non-cash purchase accounting adjustments.

In addition, the Company has included in the schedules to this release a reconciliation of certain non-GAAP information to the most directly comparable GAAP information. The non-GAAP information presented in this release and related schedules should not be considered in isolation or as a substitute for any measure derived in accordance with GAAP. The non-GAAP information may also be inconsistent with the manner in which similar measures are derived or used by other companies. Management uses such non-GAAP information for financial and operational decision-making purposes and as a means to evaluate period-over-period comparisons and in forecasting the Company's business going forward. Management believes that the presentation of such non-GAAP information, when considered in conjunction with the most directly comparable GAAP information, provides additional useful comparative information for investors in their assessment of the underlying performance of the Company's business without regard to these items. The Company has provided reconciling information in the attached schedules.

Forward-Looking Statements

Statements used in this press release that relate to future plans, events, financial results, performance, prospects, or growth opportunities, including statements relating to the Company's sales, future industry and market conditions, strength of brand and products, geographic diversity, the impact of the COVID-19 pandemic on the Company's business, results of operations and financial condition and the impact of any measures taken to mitigate the effect of the pandemic, availability of capital under the Company's credit facilities, the capital markets and other sources, the Company's liquidity, the effects of entering into the capped call transactions, and the Company's cost/expense reduction efforts and operational improvements, are forward-looking statements as defined under the Private Securities Litigation Reform Act of 1995. The words "believe," "expect," "estimate," "could," "intend," "intend," "may," "plan," "seek," "anticipate," "project" and similar expressions, among others, generally identify forward-looking statements, which speak only as of the date the statements were made and are not guarantees of future performance. These statements are based upon current information and expectations. Accurately estimating the forward-looking statements is based upon various risks and unknowns, including disruptions to business operations whether from travel restrictions, mandated quarantines or voluntary "social distancing" that affects employees, customers and suppliers; production delays, closures of manufacturing facilities, retail locations, warehouses and supply and distribution chains; staffing shortages as a result of remote working requirements or otherwise; uncertainty regarding global economic conditions, particularly the uncertainty related to the duration and impact of the COVID-19 pandemic, and related decreases in customer demand and spending; our level of indebtedness; continued availability of credit facilities and liquidity and ability to comply with applicable debt covenants; effectiveness of cost/expense reduction efforts and operational improvements; continued brand momentum and product success; growth in the direct-to-consumer and e-commerce channels; consumer acceptance of and demand for the Company's and its subsidiaries' products; competitive pressures; any changes in U.S. trade, tax or other policies, including restrictions on imports or an increase in import tariffs; future consumer discretionary purchasing activity, which can be significantly adversely affected by unfavorable economic or market conditions; future retailer purchasing activity, which can be significantly negatively affected by adverse industry conditions and overall retail inventory levels; and future changes in foreign currency exchange rates and the degree of effectiveness of the Company's hedging programs. Actual results may differ materially from those estimated or anticipated as a result of these risks and unknowns or other risks and uncertainties, including the effect of terrorist activity, armed conflict, natural disasters or pandemic diseases, including expanded outbreak of COVID-19, on the economy generally, on the level of demand for the Company's and its subsidiaries' products or on the Company's ability to manage its operations, supply chain and delivery logistics in such an environment; delays, difficulties or increased costs in the supply of components or commodities needed to manufacture the Company's products or in manufacturing the Company's products; and a decrease in participation levels in golf generally, as well as during or as a result of the COVID-19 pandemic. For additional information concerning these and other risks and uncertainties that could affect these statements, the golf industry, and the Company's business, see the Company's Annual Report on Form 10-K for the year ended December 31, 2019 as well as other risks and uncertainties detailed from time to time in the Company's reports on Forms 10-Q and 8-K subsequently filed with the Securities and Exchange Commission. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to republish revised forward-looking statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events.

About Callaway Golf Company

Callaway Golf Company (NYSE: ELY) is a premium golf equipment and active lifestyle company with a portfolio of global brands, including Callaway Golf, Odyssey, OGIO, TravisMathew and Jack Wolfskin. Through an unwavering commitment to innovation, Callaway manufactures and sells premium golf clubs, golf balls, golf and lifestyle bags, golf and lifestyle apparel and other accessories. For more information please visit www.callawaygolf.com, www.odysseygolf.com, www.OGIO.com, www.travismathew.com, and www.jack-wolfskin.com.

Contacts: Brian Lynch

Net sales

Cost of sale:

Gross profit

Operating expenses Selling

Total operating expenses

General and administrative

Research and development

Patrick Burke (760) 931-1771

(Unaudi	SED BALANCE SHEETS ited)		
_	March 31, 2020	December 31, 2019	
ASSETS			
Current assets:			
Cash and cash equivalents	\$ 166.635	\$ 106.666	
	259.530		
Inventories	412,690	456,639	
Other current assets			
Total current assets	934,122	789,350	
Property, plant and equipment, net	150,969	132,760	
Operating lease right-of-use assets, net	193,829	160,098	
Intangible assets, net	688,651	697,166	
Deferred taxes, net	61,517	73,948	
Investment in golf-related ventures	90,134	90,134	
Other assets	15,854	17,092	
Total assets	\$ 2,135,076	\$ 1,960,548	
Current liabilities:			
Accounts payable and accrued expenses	\$ 224,282	\$ 276,300	
Accrued employee compensation and benefits	29,438	46,891	
Asset-based credit facilities	335,593	144,580	
Accrued warranty expense	9,791	9,636	
Current operating lease liabilities	28,544	26,418	
Long-term debt, current portion	8,734	7,317	
Income tax liability	12,526	12,104	
Total current liabilities	648,908	523,246	
Long-term debt	453 774	113 259	
•	,		
•			
2020 2019 ASSETS			
CONSOLIDATED CONDENSED STA (Unaudite	TEMENTS OF OPERATIO	DNS	
	Three Month March		

2020

442,276

246,602

195,674

111,061

30,693

13,240

154 994

2019

516,197

277,764

238,433

119,321

36,938

12,538

168.797

CALLAWAY COLE COMPANY

Income from operations	40,680	69,636
Other expense, net	(2,635)	(11,579)
Income before income taxes	38,045	58,057
Income tax provision	9,151	9,556
Net income	28,894	48,501
Less: Net loss attributable to non-controlling interest		(146)
Net income attributable to Callaway Golf Company	\$ 28,894	\$ 48,647
Earnings per common share:		
Basic	\$0.31	\$0.51
Diluted	#0.00	\$0.50
Diluted	\$0.30	ΦU.5U
Weighted-average common shares outstanding:	\$0.30	\$0.50
	94,309	94,684
Weighted-average common shares outstanding:		

CALLAWAY GOLF COMPANY CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOW (Unaudited) (In thousands)

		nths Ended rch 31,
	2020	2019
Cash flows from operating activities:		
Net income	\$ 28,894	\$ 48,501
Adjustments to reconcile net income to net cash used in operating activities:		
Depreciation and amortization	8,997	7,977
Lease amortization expense	8,517	9,154
Amortization of debt issuance costs	835	647
Inventory step-up from acquisition	_	5,367
Deferred taxes, net	12,409	4,005
Non-cash share-based compensation	1,861	3,435
Loss on disposal of long-lived assets	51	75
Unrealized net losses (gains) on hedging instruments	767	(478)
Changes in assets and liabilities	(156,013)	(199,287)
Net cash used in operating activities	(93,682)	(120,604)
Cash flows from investing activities:		
Capital expenditures	(16,953)	(11,304)
Acquisitions, net of cash acquired	_	(463,105)
Proceeds from sales of property and equipment	_	15
Net cash used in investing activities	(16,953)	(474,394)
Cash flows from financing activities:		
Proceeds from credit facilities, net	191,013	174,182
Proceeds from issuance of long-term debt	9,766	480,000
Repayments of long-term debt	(3,143)	(1,760)
Repayments of financing leases	(109)	(114)
Debt issuance and credit facility amendment costs	-	(18,129)
Exercise of stock options	130	_
Dividends paid, net	(949)	(953)
Acquisition of treasury stock	(21,938)	(27,377)
Net cash provided by financing activities	174,770	605,849
Effect of exchange rate changes on cash and cash equivalents	(4,166)	4,107
Net increase in cash and cash equivalents	59,969	14,958
Cash and cash equivalents at beginning of period	106,666	63,981
Cash and cash equivalents at end of period	\$ 166,635	\$ 78,939

CALLAWAY GOLF COMPANY Consolidated Net Sales and Operating Segment Information (Unaudited) (In thousands)

		Net Sales	by Product Category		
		Months Ended March 31,	Declin	e	Non- GAAP Constant Currency vs. 2019 ⁽¹⁾
	2020	2019	Dollars	Percent	Percent
Net sales:					
Golf Clubs	\$ 251,224	\$ 261,785	\$ (10,561)	-4.0%	-3.5%
Golf Balls	40,437	61,834	(21,397)	-34.6%	-34.1%
Apparel	77,290	96,246	(18,956)	-19.7%	-18.5%
Gear and Other	73,325	96,332	(23,007)	-23.9%	-22.9%
	\$ 442,276	\$ 516,197	\$ (73,921)	-14.3%	-13.6%

 $^{(1)}$ Calculated by applying 2019 exchange rates to 2020 reported sales in regions outside the U.S.

			Net	Sales by R	egion		Non-	
		Aonths End Iarch 31,	led		Growth/(De	GAAP Constant Currency vs. 2019 ⁽¹⁾		
	 2020	2019			Dollars	Percent	Percent	
et Sales								
Jnited States	\$ 217,503	\$	249,001	\$	(31,498)	-12.6%	-12.6%	
urope	96,719		126,613		(29,894)	-23.6%	-21.5%	
apan	77,347		73,228		4,119	5.6%	4.5%	
Rest of World	 50,707		67,355		(16,648)	-24.7%	-21.7%	
	\$ 442,276	\$	516,197	\$	(73,921)	-14.3%	-13.6%	

 $^{(1)}$ Calculated by applying 2019 exchange rates to 2020 reported sales in regions outside the U.S.

			Operating	g Segment	Information		
		Months End March 31,	led	_	Growth/(De	cline)	Non- GAAP Constant Currency vs. 2019 ⁽²⁾
	 2020		2019 ⁽¹⁾		Dollars	Percent	Percent
Net Sales							
Golf Equipment	\$ 291,661	\$	323,619	\$	(31,958)	-9.9%	-9.3%
Apparel, Gear and Other	 150,615		192,578		(41,963)	-21.8%	-20.7%
	\$ 442,276	\$	516,197	\$	(73,921)	-14.3%	-13.6%

Income (loss) before income taxes:

Golf Equipment	\$ 58,620	\$	70,652	\$ (12,03	32)	-17.0%
Apparel, Gear and Other	(3,799)		22,060	(25,8	59)	-117.2%
Reconciling items ⁽³⁾	 (16,776)		(34,655)	 17,8	79	51.6%
	\$ 38,045	\$	58,057	\$ (20,0	L2)	-34.5%

The Company continues to refine its expense allocation methodology between operating segments. As a result, the Company reclassified certain information technology expenses between the segments in the first quarter of 2019 in order to conform with the current presentation.
 Calculated by applying 2019 exchange rates to 2020 reported sales in regions outside the U.S.
 Represents corporate general and administrative expenses and other income (expense) not utilized by management in determining segment profitability.

			Supplementa		CALLAWAY GC Incial Informatic (Unaud (In thou	on and I dited)	IPANY Non-GAAP Reco Three Month:														
			20	20			THEE MONTH	5 Ellucu I	viai cii 31,	2	2019										
	 GAAP	 Ac	on-Cash quisition ortization ⁽¹⁾	R	NADC Transition elated Costs and Other ⁽²⁾		Non- GAAP		GAAP	 Non-Cash Acquisition nortization ⁽¹⁾	A	cquisition & Other Non- Recurring Expenses ⁽³⁾		Non- GAAP							
Gross profit	\$ 195,674	\$	_	\$	(1,308)	\$	196,982	\$	238,433	\$ (5,367)	\$	_	\$	243,800							
Operating expenses	154,994		1,179		241		153,574		168,797	1,208		4,723		162,866							
Other expense, net	(2,635)		_		_		(2,635)		(11,579)	_		(3,896)		(7,683)							
Income tax provision (benefit)	9,151		(271)		(356)		9,778		9,556	(1,512)		(1,982)		13,050							
Net income (loss) attributable to Callaway Golf Company	\$ 28,894	\$	(908)	\$	(1,193)	\$	30,995	\$	48,647	\$ (5,063)	\$	(6,637)	\$	60,347							
Diluted earnings (loss) per share:	\$ 0.30	\$	(0.01)	\$	(0.01)	\$	0.32	\$	0.50	\$ (0.06)	\$	(0.07)	\$	0.63							

(1)

Represents the non-cash amortization of intangible assets related to the Company's OGIO, TravisMathew and Jack Wolfskin acquisitions. 2019 also includes the cost impact associated with a change in valuation of inventory (inventory step-up) related to the Company's Jack Wolfskin acquisition. Represents non-recurring costs associated with the Company's warehouse consolidation initiative, in addition to other integration costs associated with Jack Wolfskin. Represents non-recurring transaction costs, including banker's fees, legal fees, consulting and travel expenses, and transition costs, including consulting, audit fees and valuations services, associated with the acquisition of Jack Wolfskin, in addition to other non-recurring advisory fees. (2) (3)

CALLAWAY GOLF COMPANY Non-GAAP Reconciliation and Supplemental Financial Information (Unaudited) (In thousands)

			2020 Traili	ing Twelve Month	Adjusted E	BITDAS		 2019 Trailing Twelve Month Adjusted EBITDAS											
				Quarter En	ded			 Quarter Ended											
	June 30,	5	September 30,	December 3	31,	March 31,		June 30,	Se	ptember 30,	D	ecember 31,	March 31,						
	2019		2019	2019		2020	 Total	 2018		2018		2018		2019		Total			
et income oss) iterest	\$ 28,931	\$	31,048	\$ (29,218)		\$ 28,894	\$ 59,655	\$ 60,867	\$	9,517	\$	(28,499)	\$	48,647	\$	90,532			
kpense, net come tax	10,260		9,545	9,049		9,115	37,969	1,661		1,056		704		9,639		13,060			
rovision benefit) epreciation nd	7,208		2,128	(2,352)		9,151	16,135	17,247		1,335		(9,783)		9,556		18,355			
mortization kpense on-cash cock	9,022		8,472	9,480		8,997	35,971	5,029		4,996		5,186		7,977		23,188			
ompensation kpense	3,530		2,513	3,418		1,861	 11,322	 3,465		3,511		3,555		3,435		13,966			
BITDAS cquisitions & her non- curring osts, before	\$ 58,951	\$	53,706	\$ (9,623)		\$ 58,018	\$ 161,052	\$ 88,269	\$	20,415	\$	(28,837)	\$	79,254	\$	159,101			
(es ⁽¹⁾	6,939		3,009	4,090		1,516	 15,554	 _		1,521		(2,269)		13,986		13,238			
ljusted BITDAS	\$ 65,890	\$	56,715	\$ (5,533)		\$ 59,534	\$ 176,606	\$ 88,269	\$	21,936	\$	(31,106)	\$	93,240	\$	172,339			

In 2020, amount represents non-recurring costs associated with the Company's warehouse consolidation initiative, in addition to other integration costs associated with Jack Wolfskin. In 2019, amounts represent non-recurring transaction costs, including banker's fees, legal fees, consulting and travel expenses, and transition costs, including consulting, audit fees and valuations services, associated with the acquisition of Jack Wolfskin, in addition to other non-recurring advisory fees.

