UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person [*] Flannery Joseph B.				r Name and Ticker olf Callaway			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) 2180 RUTHER	(First)	(Middle)		of Earliest Transact			x	Director Officer (give title below) EVP, Appare	10% C Other below	(specify		
(Street) CARLSBAD (City)	CA (State)	92008 (Zip)	4. lf Am	endment, Date of C	Driginal Filed (I	/lonth/Day/Year)	6. Indiv X	idual or Joint/Group I Form filed by One Form filed by More	Reporting Person	'n		
		Table I - No	n-Derivative S	Securities Acq	uired, Dis	oosed of, or Benefic	ially O	wned				
1. Title of Security	(Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) of	or	5. Amount of	6. Ownership	7. Nature of		

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/21/2023		М		12,708	Α	\$0.00 ⁽¹⁾	24,693	D	
Common Stock	02/21/2023		М		6,710	Α	\$0.00 ⁽¹⁾	31,403	D	
Common Stock	02/21/2023		F		6,716 ⁽²⁾	D	\$23.33	24,687	D	
Common Stock	02/21/2023		М		3,467	Α	\$0.00 ⁽¹⁾	28,154	D	
Common Stock	02/21/2023		F		1,199(2)	D	\$23.33	26,955	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)					8. Price of Derivative Security (Instr. 5)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)		
Performance Stock Unit	(1)	02/21/2023		М			12,708	(3)	(3)	Common Stock	12,708	\$0.00	0	D	
Performance Stock Unit	(1)	02/21/2023		М			6,710	(4)	(4)	Common Stock	6,710	\$0.00	0	D	
Restricted Stock Units	(1)	02/21/2023		М			3,467.04	(5)	(5)	Common Stock	3,467.04	\$0.00	0 ⁽⁶⁾	D	
Restricted Stock Units	(1)	02/22/2023		Α		12,132		(7)	(7)	Common Stock	12,132	\$0.00	12,132 ⁽⁸⁾	D	

Explanation of Responses:

1. Performance Stock Units ("PSUs")/Restricted Stock Units ("RSUs") convert into common stock on a one-for-one basis.

2. Represents the number of shares of common stock withheld by the Company to satisfy tax withholding requirements in connection with the PSU/RSU vesting.

3. Represents the aggregate number of PSUs originally granted on February 21, 2020, the vesting of which was subject to the achievement of certain performance criteria, that have been earned as a result of the achievement of the applicable performance criteria. All of such shares have fully vested as of February 21, 2023.

4. Represents the aggregate number of PSUs originally granted on February 21, 2020, the vesting of which was subject to the achievement of certain rTSR performance criteria, that have been earned as a result of the achievement of the applicable rTSR performance criteria. All of such shares have fully vested as of February 21, 2023.

5. The RSUs were granted on February 21, 2020 and vest in three equal annual installments beginning on the first anniversary of the grant date. Therefore these RSUs have fully vested as of February 21, 2023.

6. Represents only the RSUs granted on February 21, 2020 and does not include RSUs with different vesting terms.

7. These RSUs are scheduled to vest as follows: 1/3 of the RSUs vest on February 22, 2024; 1/3 of the RSUs vest on February 22, 2025; and 1/3 of the RSUs vest on February 22, 2026.

8. Represents only the RSUs granted on February 22, 2023 and does not include RSUs with different vesting terms.

Remarks:

/s/ Clinton Foss Attorney-in-Fact for Joseph B. Flannery under a 02/23/2023 Limited Power of Attorney dated November 21, 2022. ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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